## **GMVLB Executive Committee Meeting Minutes**

Location: 1 Kennedy Plaza, Urban Renewal Agency Office, Utica, NY

Date: Wednesday, December 26th, 2018

Time: **1:00PM** 

Conf. Call Info: NOTE CALL-IN #1-(563) 999-1074 with ID#756734

Attendance: Karl Gustafson, Brian Thomas, Margaret Kennedy, Joe Marino (Call-in), Tolga Morawski, Jocelyn Mosher (note taker)

-Call to order @ 1:03:PM

-Adopt the agenda

## **Old Business:**

- Cell Phone Reimbursement
  - o Tolga looked into Verizon for cell phone service
    - To look into other companies and compare
    - Smartphones are expensive
      - \$600-1000/phone
    - Discussed possible allowance/reimbursement for Bob A. and Jocelyn M.
    - John M. wants a separate work phone
    - Tolga is indifferent regarding having a separate phone or receiving a reimbursement
    - Tolga looking into having 2 phone accounts on the same phone device
    - Tolga feels that it makes more sense for John M. to have a separate line as he is frequently in the field, he receives a lot of phone calls, and it is possible for his personal phone to be damaged with his line of work
    - Phones become obsolete quickly
    - Tolga to put together a proposal within 2 weeks
      - Feels that Verizon will likely be the best option for John M. as it has the best coverage
    - Meg K. and Brian T. to look into the policies regarding document retention and what can be FOILed pertaining to the cell phones
- Spend-down and close-out of LISC Start-Up and Capacity Grant
  - o Tolga wants to close-out this grant
  - o Approximately \$12-18K available
  - o Previously approved video conferencing equipment
    - Tolga met with Otsego County to discuss what was needed in that county
      - They spent approximately \$3,200 for their equipment
- LISC Disbursement received
  - o Once reports are received we can request the \$525K for rehabs
- Herkimer county

- o 3 Properties:
  - 55 Glen Ave., Little Falls
  - 208 Loomis St., Little Falls
  - 82 Lester Ave., Ilion
    - Have to go to court to get these three properties out of foreclosure
      - Attorney Rob Malone prefers to do multiple at a time for the sake of efficiency
      - Had to go to vote with the foreclosure committee
        - Ray Johnson is the head of this committee
        - Committee did not vote to approve the property transfers to the land bank
        - Ray J. concerned with progress
          - Tolga sent him the presentation from the Executive Committee held with Herkimer County officials
          - If the land bank were to "fail" the properties would be transferred back to the respective counties
          - Properties were not being addressed previously, the land bank was attempting to provide resolutions to these Zombie properties
          - Local municipalities concerned with these properties
            - Mayor Blask of Little Falls has a good standing relationship with Kurt Ackerman, it was suggested that he could possibly aid with this situation

- o Trailer Park
  - Homes and Community Renewal (HCR) has requested our help
    - Owner of trailer park located in Herkimer has not paid water or tax bills
    - 6 families currently reside in the park
    - Water is about to be shut off
  - HCR asked if we could temporarily hold and maintain the property until the situation is resolved
    - Offered financial reimbursement
    - Ray J. likely to vote this down if he isn't supportive of the other property transfers
    - Potential public relations issues if we do not help as this is a crisis situation
    - Town of Herkimer is concerned and support the Land Bank in helping with the situation

- Discussed paying water fees and having Bob assist the residents with legal aid
- Discussed needing firm cooperation between the land bank, an attorney, the Town, and the County so that everyone is on the same page
- Discussed sending a letter from Tolga and Karl G. to Bernie Peplinski and Jim Wallace discussing the progress and investments made in Herkimer County and the trailer park

## Time-off Discussion

- o Jocelyn has 127 hours of time-of remaining
- Current Personnel Policy allows her to carry over only 5 of these days into the next year
- Tolga has approximately 16 days remaining
- Jocelyn didn't qualify for time-off until November 15, 2018 and had a very short period of time to use it
- This year has been particularly busy now that the land bank has established its office in Little Falls and hired an Admin person
- o Tolga recommends a policy change rather than a one-time exception
  - Tolga to itemize suggested changes to Personnel Policy and to discuss them at the Board Meeting
  - Karl G. does not want to offer a pay-out for time-off as it discourages employees from using their time-off benefit
  - Karl G. recommends that Tolga and Jocelyn take-off as much time as possible until the end of the year until a decision is reached

## Payroll Issues

- o Jocelyn's payroll was delayed around the Christmas holiday
- o Discussed adding additional approvers/payors
- o Payroll has been a topic of discussion for months
  - Board has previously requested that the land bank use a payroll service rather than doing it in-house
  - Tolga feels that we weren't previously prepared
  - To get setup with QuickBook payroll by 1/1/19
- NYS could request payment for payroll taxes not previously deducted from Tolga's pay
  - Back-dated to effective hire date
  - Tolga and Jocelyn to work with Gustafson & Wargo to solve this

-Adjourn @ 2:37PM by a motion made by Brian T. and seconded by Karl G.

Respectfully submitted by: Jocelyn Mosher